



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, US ARMY GARRISON FORT A.P. HILL
18436 4TH STREET
FORT A.P. HILL, VIRGINIA 22427-3114

IMPH-ZA

20 June 2016

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commander's Safety Policy Letter # 3

1. Applicability. This policy applies to all Military, DoD Civilians, and Contractual personnel assigned, attached to, or training on Fort A.P. Hill, VA.
2. Proponent. Fort A.P. Hill Garrison Commander (GC)
3. Reference(s). AR 385-10, FM 5-19, DA Pam 385-30, Table 4-1.
4. We are all responsible for establishing and maintaining a positive safety culture both on and off duty. My philosophy is simple: supervise, reduce risk, educate personnel, and seek to eliminate all unsafe or hazardous conditions. We must consciously strive to do the right thing since the costs of accidents are high both monetarily and in risk to our Soldiers and Civilian Employees. Medical costs, low morale, Worker's compensation, lost productivity, and increased workload and property damages are just a few of the associated costs of accidents.
5. I charge all Leaders and employees to be aware of their Safety responsibilities and to ensure there is a system in place for enforcing safety standards by emphasizing safety through directorate efficiency reports and performance appraisals.
6. Minimizing risk to the lowest levels is the goal for the FAPH workforce, both military and civilian. Risk acceptance authority for Fort AP Hill for 1 month or less for an event will be as follows: *Low risk*-Company CO (O-3) or first line supervisors (GS-10/12), *Medium risk*-Battalion CO (O-5) or Directors (GS-13/14), *High risk*- Brigade Commanding Officer (O-6) or GS-15, and lastly *Extremely High risk*- General Officer (GO) or SES. All events greater than 1 month will follow DA Pam 385-30, Table 4-1, requirements.
7. POC is Ms. Lynda Rice, Garrison Safety Manager at (804) 633-8269.


ANDREW Q. JORDAN
LTC, SF
Commanding

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